



**Deputy Director  
(Full-Time)  
11/28/2022**

**About WELL**

Water Education for Latino Leaders (WELL), established in 2012, is on a mission to educate and train local Latino elected officials about water issues in order to promote timely and equitable policies and actions that support a robust economy, healthy communities, and a resilient environment for all Californians. WELL hosts annual conferences, regional workshops, and fellowship programs to educate elected leaders about California's most pressing water issues. Participants of these programs eventually become WELL's volunteer leadership. To learn more about these programs and about WELL, please visit [www.latinosforwater.org](http://www.latinosforwater.org).

**Description**

The Deputy Director position is an empowering and challenging opportunity for a highly motivated candidate. The Deputy Director reports to and assists the Executive Director with WELL initiatives. The position also provides guidance to WELL's Program Manager, consultants, and volunteers. This is a full-time role.

**Position Responsibilities:**

- Ensure implementation and success of WELL programs and fundraising efforts.
- Engage and energize WELL's volunteers, event committees, WELL UnTapped Fellows (WELLos), and partnering organizations.
- Ensure that program activities operate within the mission, culture, policies, and procedures of the organization.
- Be an external voice and presence to local and statewide entities that can publish and communicate about WELL programs.
- Support the development and implementation of long-term goals and objectives to achieve the successful outcome of WELL initiatives.
- Report evaluation findings to the Executive Director and recommend changes to enhance WELL initiatives, as appropriate.

## Qualifications

The Deputy Director will be thoroughly committed to WELL's mission and norms. All candidates should have a broad knowledge of California water issues as well as proven experience in leadership, relationship building, communication strategies, program management, and fundraising.

Specific requirements include:

- At least five years of related management experience.
- Four-year college degree in a related field or nonprofit experience.
- Entrepreneurial and innovative program experience.
- Experience in effectively leading regional and/or statewide programs.
- Experience in making a difference in a significant organizational endeavor or initiative.
- Ability to handle multiple issues and multidisciplinary projects in a matrix team approach, requiring significant collaboration with colleagues.
- A persuasive and passionate communicator (written and verbal) with excellent interpersonal skills.
- Ability to recruit and train local elected officials.
- Understanding of community organizing and best practices.
- In partnership with the Executive Director, support fundraising efforts to increase sustainability of WELL initiatives.
- In partnership with the Executive Director, support WELL initiatives in grant writing, reporting, allocation processes, and compliance.
- Ability to drive or fly throughout California.
- Ability to occasionally lift up to 25 pounds.

## Salary

- \$85,000–\$95,000/annual, depending on experience. Generous health and welfare benefits.

## How to Apply

- Submit CV/resume and letter of interest to the [application page](#).
- Applications will be received until the appropriate candidate is selected.
- For more information about WELL, visit [www.latinosforwater.org](http://www.latinosforwater.org)